# BOARD OF EDUCATION Minutes

Regular Meeting February 19, 2009 5:30 p.m.

Public Hearing CSEA Sunshine Proposal (2008-09) The Board of Education of the Colton Joint Unified School District met in Regular Session on Thursday, February 19, 2009, 5:30 p.m. in the Board Room at the CJUSD Student Services Center, 851 So. Mt. Vernon Avenue, Colton, California.

#### Trustees Present

Mrs. Marge Mendoza-Ware President
Mr. Mel Albiso Vice President

Mr. David R. Zamora Clerk

Mr. Robert D. Armenta, Jr.

Mrs. Patt Haro Mr. Frank A. Ibarra Mr. Kent Taylor

### Staff Members Present

Mr. James A. Downs Alice Grundman Mrs. Jerry Almendarez Mrs. Ingrid Munsterman Mrs. Yolanda Cabrera Julia Nichols Ms. Mr. Mike Snellings Ms. Sosan Schaller Mr. Jaime R. Ayala Dr. Patrick Travnor Mrs. Bertha Arreguín Ms. Katie Orloff Mr. Todd Beal Mrs. Chris Estrada Diane D'Agostino Michael Townsend Dr. Mr.

Mrs. Mollie Gainey-Stanley

<u>Call to Order</u>: Board President Marge Mendoza-Ware called the meeting to order at 5:30 p.m. Parent Randall Ceniceros led in the Renewal of the Pledge of Allegiance to the Flag of the United States of America.

At 5:35 p.m., Board President Mendoza-Ware announced that the Board would recess to Closed Session to discuss personnel and labor negotiation issues. The Board reconvened at 6:00 p.m. and President Mendoza-Ware stated there was no reportable action.

#### **Hearing Session**

- 1. <u>Colton High School</u>: Ian Pollard and Janay Sinclair, ASB President and Vice President, respectively, provided a Power Point presentation that highlighted numerous academic, sports, and extracurricular and community programs and events, including, but not limited to, a FAFSA workshop, college and scholarship application submission information, increased attendance, student government day, assemblies, winter homecoming, blood drive, recognition given to senior Alex Salazar who was accepted to the MA Institute of Technology (MIT) in Boston, and recognition given to a large number of students with impressive GPAs. Upcoming activities include the spring musical, CAHSEE and STAR testing, and a prom fashion show. Board member Ibarra thanked ASB students for providing information and advisor Gloria Ramirez for her guidance.
- 2. <u>Measure G Bond Oversight Committee</u>: Assistant Superintendent Jaime Ayala provided a brief overview of the bond election in November, 2008, and stated that the committee's purpose is to monitor and ensure that *Measure G* funds are expended appropriately. He reviewed the committee-selection process and introduced the twelve members. The first meeting will be scheduled soon and will include election of officers and review of the bylaws.

  [Approval 1-22-09: Committee formation]

Danica Aaker

- Beatrice "Molly" Carrasco
- Randall Ceniceros
- Linda G. Gonzalez

• Edward J. Gregor

- Gary Grossich
- William Hussey
- Issac Suchil
- Paul Russell
- Frank Anthony Quezada
- Daniel G. Ybarra
- Lynn Hooker (unable to attend)

- 3. <u>Public Hearing</u>: At 6:15 p.m., Board President Mendoza-Ware opened the Public Hearing: \*CSEA Sunshine Proposal for the 2008-09 Contract Reopeners for the Collective Bargaining Agreement. No one spoke to the item. The Public Hearing was closed at 6:16 p.m. (\*California School Employees Association)
- 4. <u>District Sunshine Proposal for the California School Employees Association (CSEA) 2008-09 Collective Bargaining Agreement</u>: Human Resources Director Ingrid Munsterman presented the District's proposal in accordance with the provisions of the Education Employment Relations Act:
  - Article 12: Leave Provisions
- Article 17: Disciplinary Action & Dismissal Procedures

# 5. Public Input: Specific Consent, Action, Study and Information or Closed Session Items

- a) Agenda Item C-3: Resolution 09-12: Reduction of Particular Kinds of Certificated Services (2009-10): The following persons voiced concerns and opposition to the possible reduction or elimination of positions that would impact students and asked the Board to reconsider all options.
  - Kathy Ashley, Reche Canyon resident and Instructional Assistant for the Vocational Ed. Program at BHS
  - Sharon Halter-Day, CHS Counselor reconsider counseling, electives (woodshop, home economics)
  - Robert Lemoine, ACE Vice President, concerned about the release of fifty positions, language in the Resolution, requested that the RIF and bumping process be followed
  - Janie Mcgee, teacher, revise Resolution language, item D-3
- b) <u>Closed Session Item</u>: Natividad Serrano, math teacher at Bloomington Middle School, voiced concerns regarding seven non-reelect teachers at the site.

# 6. Public Input: Items Not on the Agenda

- a) Robert Lemoine, shared concerns regarding the twenty-five non-reelect teachers and asked the Board to review the number of non-reelects over the past three years.
- b) Faith Clevinger, two-year probationary English teacher at Ruth O. Harris Middle School, asked the Board to allow her to remain at her job.
- c) Gil Navarro, education advocate for the California Parent Association, spoke about the dropout recovery program and shared the experiences of a former special education student who dropped out of Colton High School. He asked the District to reevaluate the dropout issues.
- d) Stephanie Houston, ROP Superintendent, thanked the Board for the 37 year partnership and shared accomplishments. She stressed the importance of contacting the educators in Sacramento about the important programs that ROP offers to students and adults.
- e) The following persons shared personal concerns and expressed support of the salary increase for the 81 employees at the San Salvador Children's Center
  - Donna Haynes, CSEA Chief Job Steward, a fair and equitable increase; requested item withdrawal
  - Sylvia Rios, State preschool teacher for 6 years -- consider the various levels of compensation
  - Mary Gracia, Head Start teacher wants a fair and decent salary increase
  - Elena Sanchez, 7-year employee, hopes her continued education will be rewarded
  - Cynthia Luna, Head Start employee 17 years, Children's Center 3 years -- equal and fair increase
  - Teresa Carpenter, State Preschool Teacher at McKinley hopes teachers are valued
- f) Christine Irish-Rey, resident across the street from the Colton High School stadium/field, shared concerns regarding lights left on, the high noise level, and unlocked gates.

- g) Bernadette Pedroza, 1990 CHS graduate, spoke in support of the teachers who teach electives and the influence they have on students.
- h) Wendy Curran, former Board member and Grand Terrace resident, spoke about the positive impact former teacher Robert DeGroff had on students and submitted his name in nomination for the new high school in Grand Terrace.
- i) Lynn Mary Toscano, Librarian at Bloomington Middle School, spoke in behalf of the District librarians and shared the many duties performed and the skills taught to students.
- j) \*Lorena Alday, parent of a Bloomington Middle School student, shared concerns regarding the budget cuts and the impact on teachers and students. (\*utilized the services of Anna Klapproth, Interpreter)

## The Board recessed at 7:10 p.m. and reconvened at 7:25 p.m.

President Mendoza-Ware stated that by consensus, agenda item C-2 would be brought forward to be addressed and she provided the following statement: "The Board intended to resolve the discrepancies in salaries among the Child Development Instructional Assistants and Child Development Teachers as stated in Board Action Item C-2. However, after further consultation with the District's attorneys, the Board has been advised that the process needs to be addressed at the negotiating table and directs staff to make this issue a priority."

<ul> <li>TABLED to 3/12/09</li> <li>Amendment of Classified</li> <li>Salary Schedules C, D, E</li> <li>Child Develop. Instr. Assistants</li> <li>Child Develop. Teachers</li> </ul>	#78	(C-2) Following discussion and on a motion by Mr. Albiso, seconded by Mr. Zamora and carried, item C-2 was <i>tabled</i> to the Board Meeting on March 12, 2009. The Board asked the Administration to contact CSEA tomorrow regarding this <i>priority issue</i> to schedule the first negotiation session as soon as possible and provide an update to the Board immediately thereafter.	
		The Board indicated that they were in unanimous agreement to pay the employees the salary they deserve and they want to ensure comparable salaries with surrounding districts.	
Consent Items	#79	On a motion by Mr. Zamora, seconded by Mr. Taylor and carried, the Board approved Consent Items #A-1 through #A-8 as presented.	
Minutes (2-5-09)	#79.1	(A-1) The Board approved the Minutes of the Regular Board of Education Meeting held on February 5, 2009, as presented.	
Field Trips	#79.2	(A-2) The Board approved the field trips listed and authorized the expenditure of funds:  ASB = Associated Student Body AVID = Advancement Via Individual Determination	
		ROHMS (3/25/09 W) Alpine Camp and Conference Center in Blue	

**ROHMS** (3/25/09, W) Alpine Camp and Conference Center in Blue Jay; *Higher Ground;* problem solving and teamwork activities; 48 8<sup>th</sup> grade AVID students, 2 certificated staff members, and 2 other adults; \$2,301 AVID funds; Strategy #1.

**ROHMS** (3/27/09, **F**) Alpine Camp and Conference Center in Blue Jay; *Higher Ground;* problem solving and teamwork activities; 48 8<sup>th</sup> grade AVID students, 3 certificated staff members, and 2 other adults; \$2,301 AVID funds;

McKinley (5/26/09, T) Aquarium of the Pacific in Long Beach; Ocean Rangers: Marine Mammal Mystery: marine science lesson

		students, 4 funds; Stra <b>THMS</b> (6/9 of-the-year	ine mammals and their migratory routes; 80 2 <sup>nd</sup> grade certificated staff members, and 4 other adults; \$1,840 ASB tegy #1.  9/09, T) Knott's Berry Farm in Buena Park; 8 <sup>th</sup> grade end-cactivity; 150 8 <sup>th</sup> grade students and 10 certificated staff \$5,895 ASB funds; Strategy #1.
Consultants • Staff Development	#79.3	(A-3) The Board approved the consultants to present at the I schools listed and authorized the expenditure of funds:  McKinley (2/23-26/09, 3/2/09, 4/14-15/09) Get Ahead Writing in Fullerton; Get Ahead Writing; support to 3 <sup>rd</sup> and 4 <sup>th</sup> grade st and teachers to improve direct instruction on writing standa increase student performance; \$9,000 Title I funds; Strategy #1.	
		in Tustin; certification	n for 44 staff members to meet Community Care Licensing ats; \$2,640 Child Development and Staff Development
Course Descriptions  • AP Calculus AB & BC  • Grades 9-12  • Begin Feb. 2009	#79.4	(A-4) The Board approved course descriptions for the two courses listed (grades 9-12) beginning February, 2009 as presented; textbooks and support materials will be purchased with site funds. Secondary Curriculum Council approval: January 13, 2009:  Advanced Placement Calculus AB Advanced Placement Calculus BC	
New Courses & Descriptions  • Mathematical Analysis  • Trigonometry  • Grades 9-12  • Begin Fall, 2009	#79.5	(A-5) The Board approved the two new courses and course descriptions listed (grades 9-12) beginning fall, 2009 as presented; instructional support materials will be purchased with site funds. Secondary Curriculum Council approval: January 13, 2009:  **Mathematical Analysis** Trigonometry**	
Payment to UCR for 29 Teachers to Enroll & Complete GATE Certificate of Training Gifted & Talented Education Location: UCR Campus 2008-09	#79.6	(A-6) The Board approved payment to the University of California, Riverside (UCR) for twenty-nine (29) teachers to enroll and complete the *Certificate of Training for the Gifted and Talented Education Program (GATE) at UCR as presented, for a cost of \$12,180, to be paid from GATE funds. The initial agreement to participate was approved on July 17, 2008. (*Four courses)	
Acceptance of Gifts	#79.7		Board accepted gifts from donors as presented; site inless otherwise noted.
		Crestmore	Superintendent James A. Downs \$100
		D'Arcy	Edison International (Princeton, NJ) Total 2 checks: \$738.90
		Sycamore Hills	<b>Target (St. Peter, MN)</b> \$800 for Ms. Holliman's kindergarten class Living Desert field trip on 5/19/09
		Wilson	Wells Fargo Foundation (Princeton, NJ) \$95 Espartago & Manuela Sosa (Colton, CA) \$250 for music instruments
		<u>CHS</u>	Evelyn Rodriguez (Rialto, CA) \$60 for School Improvement Office Grand Terrace Seniors Club (Gr. Terrace, CA) \$100 for Jazz Band OMS Social Fund (San Bernardino, CA) \$200 for Choir Club

Young Visionaries Youth Leadership Academy (San Bernardino,

CA) \$150 for ceramics class / wood shop class

Boys' Baseball Team (Total = \$1,000)

National Adult Baseball Assn. (Lakewood, CO) \$400

Sally Torres (Grand Terrace, CA) \$50

Golden State Petroleum, Inc. (Redlands, CA) \$75 Shirley Baker Kiddie Care (Grand Terrace, CA) \$125 Lefty's Sports Outfitters, Inc. (Colton, CA) \$75

UISWA (Colton, CA) \$75

Cecilia Montoya (Colton, CA) Total 2 checks: \$200

Sabbatical Leave 2009-10 #79.8 • Cert. Employee EIN 4718

#80

#80.1

(*A*-8) The Board approved the sabbatical-leave request for certificated employee EIN 4718 for the 2009-10 school year, in accordance with Article 13.17 of the ACE Collective Bargaining Agreement.

Action Items
TABLED—C-2

On a motion by Mr. Albiso, seconded by Mr. Ibarra and carried, the Board approved action items C-1 through C-14 as presented, with the exception of *item C-2*, *which was tabled* to the meeting on March 12, 2009 and *C-3*, *C-15 and C-16*, *which were deferred for separate action*.

Personnel Employment

(C-1) The Board approved employment of personnel as presented.

Certificated

Regular Staff

Castro, Laura Social Science Teacher (temp) – THMS

Activity / Coaching Assignments

Afadonis, Syreeta
Branham, Mason
Dowd Jr., Daniel
Gray, Ruth
Schaefer, Gabriel
Vasquez, Marlene

Track Head Varsity - BHS
Baseball Head Varsity - BHS
Swimming Head JV - BHS
Track Head Varsity - BHS
Golf Head Varsity - BHS

<u>Substitute Teachers</u> Martinez, Monique Baca Jr., Joseph Todd, Thomas

Classified

Activity / Coaching Assignments

Aguilera, Julie
Flores, Robert
Ov, Renee
Ramirez, John

Track Head JV – BHS
Softball Head Varsity – BHS
Tennis Head Varsity – BHS
Softball Head Frosh/Soph - BHS

Substitutes

Barnett, Angela Sub Child Development Inst. Aide Bristol, Pearl General Clerical (retired/rehire)

Maestas, Robert General Laborer Nochez, Mauricio General Laborer Precie, Albert General Laborer

Sanchez, Della Sub Noon Aide – Jurupa Vista Sandoval, Paul Sub Campus Supervisor

(C-2) TABLED to March 12, 2009 (See item #78)

#### Deferred—TABLED

Amendment of Classified Salary Schedules C, D, E

- Child Develop. Instr. Assistants
- · Child Develop. Teachers

#### Deferred

(C-3) DEFERRED (See item #81 & #82)

Resolution 09-12

(2009-10)

Resolution 09-13

Reduction of Particular Kinds of Certificated Services

#80.2

Criteria for Resolving Ties in Seniority Related to Certificated Layoffs	#80.2	in Seniority Related to Certificated Layoffs as presented, in accordance with Education Code Section 44955.	
Conference Attendance	#80.3	(C-5) The Board approved conference attendance as presented.	
		Delores Curry – <b>BHS</b> Counselor	SPARC Scoring Workshop (Support Personnel Accountability Report Card) March 18-20, 2009; Lake Arrowhead <i>No cost to the District.</i>
Purchase Orders	#80.4	( <i>C</i> -6) The Board approved purchase orders issued as presented and all pertinent information is on file in the Business Office.	
Disbursements	#80.5	( <i>C-7</i> ) The Board approved payment of disbursements as summarized and listed. All pertinent information is on file in the Business Office.	
		Batch #1101 through Ba	tch #1170 <b>\$7,486,548.39</b>
Notice of Completion (Bid 08-12)  CMS (2008-09)  QEIA Classroom Project  Williams Scotsman, Inc.	#80.6	( <i>C-8</i> ) The Board authorized the filing of a <i>Notice of Completion</i> regarding Bid 08-12: Colton Middle School *QEIA Classroom Project completed by <i>Williams Scotsman, Inc.</i> and released the final 10 percent contract retention in the amount of \$44,754.69, to be paid from General fund QEIA—Fund 01. (*Quality Education Investment Act)	
"Piggyback" Redlands USD Bid 6-08 (four years) • Furniture, Filing & Office Equip. • District wide • 2009-13	#80.7	the Redlands Unified School D filing and office equipment dist	r-year authorization to "piggyback" on istrict Bid 6-08 to purchase furniture, rict wide during school years 2009-13 rom various funds as need arise.
One-Year Extension of Bid 05-03 w/ Dave Bang Associates • Playground Equipment • Outdoor Site Furnishings • DSA-Approved Shade Shelters • Mar. 2009 thru Mar. 2010	#80.8	(C-10) The Board approved a one-year extension of *Bid 05-03 with Dave Bang Associates, effective March 10, 2009 through March 9, 2010, to purchase playground equipment, outdoor site furnishings, and DSA-approved shade shelters, to be paid from appropriate funding sources (site discretionary, lottery, categorical). The Company requested this extension with no Consumer Price Index (CPI) increase. [*award approved on 3-10-05 and a "piggyback" bid was created; Ed. Codes 17596 & 81644]	
Resolution 09-10  Application for State Funding for Science & Math Bldgs at BHS & CHS	#80.9	(C-11) The Board adopted Resolution 09-10, Application for State Funding to Construct Science and Math Classroom Buildings at Bloomington and Colton High Schools as presented. The funding application will be processed upon receipt of the Resolution and approval by the California Department of Education and the Division of the State Architect.	
Resolution 09-11  Certification to San Bndo & Riv. Co. Board of Supv. for	#80.10	Boards of Supervisors of San	esolution 09-11, Certification to the Bernardino and Riverside Counties the November 4, 2008 General Obliga-

(C-4) The Board adopted Resolution 09-13, Criteria for Resolving Ties

# Board Minutes 2/19/09 Page 7

General
Obligation Bond Election on
11-4-08
Measure "G"

Allocation & Site Expenditure Plans for 2006-07 School Site Discretionary Block Grant #80.11

#80.12

- One-Time Funds
- 2nd & Final Apportionment
- CMS

2009 Secondary Summer School Program

- Grades 7-12
- · BHS & CHS

tion Bond Election, specifically,

- Measure "G" was approved by more than 55% of the votes cast,
- · All proceedings of the District were accomplished according to law, and
- The Resolution and the Canvass Certificate and Official Statement of Results will be delivered to the San Bernardino County Superintendent of Schools and the Clerk of the Board of Supervisors of San Bernardino County.

(*C-13*) The Board approved the allocation and site expenditure plans for the second and final apportionment (25%) of the 2006-07 School Site Discretionary Block Grant for Colton Middle School, in the amount of \$19,826 (one-time funds), as proposed by the CMS School Site Council. There will be no impact on the unrestricted General fund.

(C-14) The Board approved the 2009 secondary summer school program for currently enrolled District 7-12 students who are at-risk of retention, need remediation or need to makeup failing grades including class of 2009 students who do not graduate and will complete requirements by July 24, 2009. The ADA generated by the summer school program will cover the majority of the costs; transportation costs will be paid from General funds. A complete list of courses is on file in the Educational Services Division Office.

<u>Sites</u> :	Bloomington & Colton High Schools (Grades 7-12)			
<u>Dates</u> :	Session I: June 22 – July 10 (14 days) No school on Friday, July 4			
	Session II: July 13 – July 24 (15 days)			
School H Office H Teacher		Site A 7:30 a.m. to 12.20 p.m. 7:00 a.m. to 1:00 p.m. 7:20 a.m. to 12:50 p.m.	Site B 8:30 a.m. to 1:20 p.m. 8:00 a.m. to 2:00 p.m. 8:20 a.m. to 1:50 p.m.	

<u>Instructional minutes</u>: 270 per day (4-1/2 hours)

<u>Attendance / Discipline</u>: Students will be dropped for any violation of Ed. Code 48900 that leads to suspension, truancy, or any unexcused absence. Students will be dropped from a session if they miss a total of 6 hours of class for that session. Each tardy will be counted as having missed 1 hour of class.

#### Deferred

Ballot Cast for CSBA 2009 Election for Delegate Assembly (Subregion 16-B)

#### **Deferred**

Nominations to Name High School #3 in Grand Terrace

(C-15) DEFERRED (See #83)

(C-16) DEFERRED (See #84)

# Deferred

Resolution 09-12 Reduction of Particular Kinds of Certificated Services (2009-10) #81

#82

(*C-3*) *Deferred* It was moved by Mrs. Mendoza-Ware and seconded by Mr. Albiso to amend Resolution 09-12, Section D, by deleting language as requested. The motion carried on a 7-0 vote.

Excerpt: Section D. That "competency" as described in Education Code section 44955(b) for the purposes of bumping shall necessarily include: (1) possession of a valid credential in the relevant subject matter area; (2) academic

training as evidenced by "highly qualified" status under the *No Child Left Behind Act* and an appropriate EL authorization (to the extent required by the position); and (3) one year of full-time experience in the relevant subject matter area within the past five years.

On a motion by Mr. Albiso, seconded by Mrs. Mendoza-Ware and carried on a 5-2 vote, the Board adopted Resolution 09-12, *Reduction of Particular Kinds of Certificated Services for the 2009-10 School Year* as amended, authorizing the reduction of certificated staff as presented and pursuant to Education Code Sections 44949 and 44955. Further, the Administration will provide written notice to the affected employees on or before March 15, 2009.

Ayes: Albiso, Mendoza-Ware, Ibarra, Zamora, Armenta

Noes: Haro, Taylor

Board member Albiso clarified that Resolution 09-12 was adopted due to the legal requirement regarding employee notification. In an effort to minimize the impact on personnel, alternatives and options to reduce operation costs will be researched.

1.	Counselor, DATE	1.0	F.T.E.
2.	Counselor, Elementary	1.0	F.T.E.
3.	Counselor, High School	3.0	F.T.E.
4.	Counselor, Middle School	1.0	F.T.E.
5.	Curriculum Prog. Specialist, Dist. Office level	7.0	F.T.E.
6.	Drafting Teacher, High School	1.0	F.T.E.
7.	Elementary Teacher, K-6	20.0	F.T.E.
8.	Health Teacher, Middle School	2.0	F.T.E.
9.	Home Choice Teacher	1.0	F.T.E.
10.	Home Economics Teacher, High School	1.0	F.T.E.
11.	Home Economics Teacher, Middle School	1.0	F.T.E.
12.	Independent Study Teacher	1.0	F.T.E.
13.	Librarian, Middle School	4.0	F.T.E.
14.	P.E. Teacher, High School	2.0	F.T.E.
15.	P.E. Teacher, Middle School	1.0	F.T.E.
16.	Wood Shop Teacher, High School	2.0	F.T.E.
17.	Work Experience Teacher, High School	1.0	F.T.E.
18.	Principal, Elementary	1.0	F.T.E.
19.	Assistant Principal, Middle School	1.0	F.T.E.
	Total	52.0	F.T.E.

#### **Deferred**

Ballot Cast for CSBA 2009 Election for Delegate Assembly (Subregion 16-B) #83

#84

#### (C-15) Deferred Board members reviewed the list of candidates.

On a motion by Mr. Taylor, seconded by Mr. Albiso and carried, the Board cast its ballot reflecting the candidates for the March 2009 California School Boards' Association (CSBA) \*Delegate Assembly and directed the Superintendent to submit the official ballot. (\*Subregion 16-B, San Bernardino County)

Names: Sue Brown (Yucaipa-Calimesa JUSD)

Barbara M. Flores (San Bndo City USD)

# Deferred

Nominations to Name High School #3 in Grand Terrace

#### (C-16) Deferred

Superintendent Downs distributed the list of nominations received from the community. District wide notification was provided via the District website, the TeleParent message system, news briefs, flyers posted at City government facilities and at each school site. In addition, Board members submitted a name in nomination.

Nominations: Ray Abril High School Grand Terrace High School

Mel Albiso Marge Mendoza-Ware Patt Haro

Robert Armenta Kent Taylor Frank Ibarra David Zamora On a motion by Mr. Taylor, seconded by Mr. Ibarra and carried, the Board accepted the names submitted in nomination to name high school #3 in Grand Terrace as presented and in accordance with Board Policy 7310. At the Board meeting on March 12, 2009, the Board will review all of the names submitted and will select a name for high school #3.

#### **Action Items—Resolutions**

Resolution:
Read Across America Day
(March 2, 2009)

(D-1) On a motion by Mr. Zamora, seconded by Mrs. Haro and carried, the Board adopted the Resolution, Read Across America Day, March 2, 2009, a national celebration of Dr. Seuss' birthday, to increase awareness of the importance of reading in our communities and across America, and to recognize the National Education Association (NEA) and the Colton Joint Unified School District for sponsoring a celebration of reading called NEA's Read Across America. Further, the Board encourages the community to engage in programs and activities to help students become successful readers.

Resolution: #86
Week of the School Administrator
(March 2-6, 2009)

#85

#87

(D-2) On a motion by Mr. Taylor, seconded by Mr. Armenta and carried, the Board adopted the Resolution, Week of the School Administrator (March 2-6, 2009) to recognize the efforts and accomplishments of administrators, classified managers, and classified-confidential employees of the Colton Joint Unified School District for their service to students, fellow staff members, and the citizens of the entire District.

Resolution:
Cesar E. Chavez Day
(March 31)

(*D-3*) On a motion by Mr. Armenta, seconded by Mrs. Haro and carried, the Board adopted the Resolution, *Cesar E. Chavez Day* (*March 31*) to recognize the founder of the United Farm Workers for his efforts to improve the plight of farm workers and his belief in non-violent principles that won him the respect of leaders around the world. Further, the Board encourages students, staff, parents and community members to honor this leader with appropriate educational activities.

#### Study, Information and Review Session

- 1. Personnel -- Resignations
- 2. Association Student Body (ASB) Financial Reports (January 31, 2009): Information provided.
- 3. <u>Paperless Board Meetings/Agenda:</u> Information Technology Manager David Thurston provided an overview of services and costs available by two vendors relative to a paperless system, as well as reviewed the current system utilized: <u>Option #1: CSBA's Agenda Online</u> <u>Option #2: InfroComm Network's ElectronicSchoolBoard</u>

- 4. <u>Budget Update:</u> Assistant Superintendent Ayala stated that the State budget was signed this morning that addresses shortfalls for the 2008-09 and 2009-10 school years. He provided an overview of the impact on the District, reiterating information presented at the two previous meetings. In addition, he provided an update relative to the revenue limit and categorical programs, and stated that the timing of funding and expenditure requirements and conditions regarding the preliminary federal stimulus funding released to Title I, Part A & B, and IDEA is unknown at this time. He stated that the District's loss is significant through the 2009-10 school year (approx. \$6.5 million) and reserves will be utilized as the budget is developed. Cost-containment procedures will remain, vacancy requirements will be monitored, the flexibility allowances will be utilized, and the negative impact will be spread out over several years. As requested information regarding categorical transfers and textbook adoption delays will be provided as well as any new developments.
- 5. <u>Supplemental Employee Retirement Plan (SERP)</u>: Assistant Superintendent Ayala reported that the District is researching the feasibility of offering a retirement plan and provided a brief overview of the process utilized by Keenan and Associates, who will develop scenarios for all employees. It is anticipated that the process can be completed for consideration at the Board meeting on March 12, 2009. All details will be provided to the Board prior to the meeting. Following discussion and by Board consensus, the retirement plans will be developed for all employee groups.
- 6. <u>Facilities Update:</u> Facilities Director Alice Grundman reported that bids were opened today for high school #3 and 185 competitive bids were received. A facility update will be provided at the Board Meeting on March 12, 2009.
- 7. ACE Vice President Robert Lemoine thanked the Board for withdrawing agenda item C-2 (Classified Salary Schedules) and for amending agenda C-3 (Resolution 09-12, Reduction of Particular Kinds of Certificated Services). He stated that he appreciated the open communication that occurred over the past three weeks. He indicated that union members recognize that the current budget crisis is a "State" budget issue and not a "District" issue and while ACE, CSEA and MAC demonstrated a united front at the last Board meeting, each union is faced with making difficult choices in order to do it's part to resolve the current budget issues. He shared the union's three priorities and stated that any "cut" should be made according to the correct process:
  - Salary -- remain unchanged: no furloughs or a freeze in step and column
  - Benefits remain unchanged: keep Kaiser at no additional cost
  - Working conditions -- remain unchanged: keep class size reduction

He shared concerns regarding the high number of non-reelects this year and asked that the \*RIF process not be used for layoffs. He commented on the successful "teacher for a day" event held recently and plans are underway for the ACE vs. District softball game in May, 2009.

(\*reduction in force)

- 8. <u>CSEA</u> President Anthony Diaz stated that at their Chapter meeting recently members expressed interest in inviting Board members to attend a Chapter meeting, which is held every third Tuesday. He explained the reason for including "salary" as an opener for contract negotiations and stated that other high priority issues would be addressed at the next meeting.
- 9. MAC Angela Dischinger thanked ACE President Karen Houck and CSEA Vice President Nick Ramirez for joining her in solidarity in light of the current fiscal crisis. She stressed the importance of remaining united while working through the difficult decisions in order to maintain the highest level of educational integrity for students.

- 10. ROP Board Member Frank Ibarra thanked CRY/ROP Superintendent Stephanie Houston for attending tonight's meeting and providing a historical account of the District/ROP partnership. He expressed appreciation for the opportunity to address students in the Career Technical Education class at Bloomington High School and is glad that ROP and other similar programs are available to assist students determine career paths. A four-year Law Enforcement Policy Academy will be implemented at Bloomington High School and an "Xtreme Summer Camp" is scheduled to provide a hands-on learning experience for middle school students in the areas of science, technology, engineering and math. Board member Kent Taylor added that a DVD is available to high school counselors to use as a marketing tool for the ROP program.
- 11. Superintendent's Communiqué / Correspondence / Communications: Superintendent Downs reviewed the components of the flexibility program and stated that CRY/ROP would be considered as a separate budget entity and ROP would not be a part of the Colton JUSD categorical flexibility program. Colton appreciates the CRYROP program and looks forward to continuing the good working relationship with ROP in the future. He distributed a copy of the Board log, student essays regarding their suggestions for naming the new high school in Grand Terrace, the recent CRY/ROP and State Fiscal Report, projected costs for a one-day general Board workshop in-house, information regarding a County "boardsmanship" workshop (3-9-09), the Colton Woman's Club annual prayer breakfast meeting (3-19-09), and a student recognition program for African American History Month (2-27-09) sponsored by Congressman Joe Baca.

# 12. Comments / Requests from Board Members

**Kent Taylor** stated that this year's District Science Fair would be held at Bloomington Middle School on February 28, and he would donate a \$1,000 savings bonds for one of the student awards. He thanked ROP Superintendent Stephanie Houston and everyone who spoke for attending the meeting.

**Robert Armenta** stated that he looks forward to attending the elementary band concerts and participating in *Read Across America*.

**Patt Haro** commented on her "science fair visits" to Colton High School, D'Arcy, Birney, Grimes, Smith and Lincoln. She attended the Bloomington High School GATE parent night and an information meeting regarding a joint field trip to the Tallship American Pride (spring break) for GATE students from BMS, Crestmore, Grimes, Lewis and Smith schools. She looks forward to participating in *Read Across America* day.

**Frank Ibarra** thanked everyone who spoke regarding the employee positions listed on the agenda and for staying late at the meeting. He expressed concern regarding a newspaper article recently that indicated non-participation by the Bloomington High School wrestling team at the CIF wrestling finals. He requested information as to *why* and *who* was responsible for this oversight. He has spoken to Assistant Superintendent Almendarez regarding expectations in order to avoid reoccurrence.

**Mel Albiso** thanked everyone for attending and staying late.

Marge Mendoza-Ware encouraged everyone to view the science projects displayed in the back of the room. She inquired about the status of the dropout recovery program sponsored by the San Bernardino City Mayor's Office and Superintendent Downs responded that a plan is in the process of being developed and would be shared soon. She requested Board notification of all future student competitions, i.e., Academic Decathlon award ceremony.

**Closed Session** 

- Student Discipline
- Personnel
- Real Property Issues
- Anticipated Litigation
- Labor Negotiators

At 8:55 p.m., Board President Mendoza-Ware announced that the Board would recess to Closed Session to discuss items on the agenda.

Reconver	ned
Closed	C

• Closed Session Items Reported

Student Discipline (Closed Session) • Student Discipline (14) #88

The Board meeting reconvened at 9:26 p.m. and Board President Mendoza-Ware reported on action taken in Closed Session:

On a motion by Mr. Zamora, seconded by Mr. Taylor and carried, the Board approved *Student Discipline Items 1-14* as presented:

(1) 153268	(6) 75883	(11) 75802
(2) 154802	(7) 126927	(12) 68565
(3) 114937	(8) 151991	(13) 142740
(4) 85160	(9) 123142	(14) Rev—123143
(5) 149394	(10) 69352	

Non-Reelection of Certificated **Probationary Employees** (2009-10)

EINs 8139, 8451, 8516

Other Closed Session Items

No reportable action (3) *Items*)

#89

#90

On a motion by Mr. Albiso, seconded by Mr. Armenta and carried, the Board approved notification of non-reelection of the probationary certificated employees listed, effective the 2009-10 school year. [Ed. Code 44929.21(b)]

EINs 8139, 8451, 8516

Other Closed Session Items—No reportable action

- Anticipated Litigation
- Real Property Negotiator High School #3 Issues APNs 1167-151-37; 1167-151-32, 33, 34; 1167-151-31, 43, 44; 1167 151 35, 36, 38, 39; 1164 151 65, 01, 02; 1167 151 45; 1167 151 59, 58, 60
- Labor Negotiators

#### Adjournment

At 9:28 p.m., the Board adjourned to the next Regular Board of Education Meeting on March 12, 2009, at the Colton JUSD Student Services Center, 851 South Mt. Vernon Avenue, Colton, California.