BOARD OF EDUCATION Minutes

Regular Meeting November 15, 2007 5:30 p.m. The Board of Education of the Colton Joint Unified School District met in Regular Session on Thursday, November 15, 2007, 5:30 p.m. in the Board Room at the CJUSD Student Services Center, 851 So. Mt. Vernon Avenue, Colton, California.

Trustees Present	
Mr. Frank A. Ibarra	President
Mr. Kent Taylor	Vice President
Mrs. Mel Albiso	
Mr. Robert D. Armenta	ı, Jr.
Mr. Mark Hoover	(Excused 8:15 p.m.)
Mr. David R. Zamora	
Trustee Absent	
Mrs. Marge Mendoza-W	Vare Clerk (Excused)
Staff Members Present	
Mr. James A. Downs	Mrs. Alice Grundman
Mr. Casey Cridelich	Mr. Roger Kowalski
Mr. Jerry Almendarez	Mrs. Ingrid Munsterman
Mrs. Yolanda Cabrera	Mrs. Julia Nichols
Mr. Rick Dischinger	Ms. Sosan Schaller
Mrs. Bertha Arreguín	Mr. Michael Townsend
Dr. Diane D'Agostino	Ms. Katie Orloff
Mrs. Mollie Gainey-Sta	nley Mrs. Chris Estrada

<u>Call to Order</u>: Board President Ibarra called the meeting to order at 5:30 p.m. Colton High student Sara Ordaz led in the Renewal of the Pledge of Allegiance to the Flag of the United States of America.

Hearing Session

- 1. <u>Colton High School</u> ASB Vice President Sara Ordaz and Renaissance President Patrick Lloyd reported on various school activities and events including fall homecoming, Veteran's Day celebration, the annual canned food drive, and implementation of wearing lanyards and ID cards. Upcoming events: Renaissance assembly and toy drive, the first varsity football team playoff game and AVID tailgate, winter spirit week, the invitational wrestling tournament, and the winter formal in January 2008.
- 2. <u>Employee Recognition Program</u>: Assistant Superintendent Jerry Almendarez introduced the honorees for the month of October and Board members congratulated the recipients:
 - Norma Bustamante, Lincoln Elementary School, Office Assistant II (Classified)
 - Kristine Moromisato, Slover Mountain High School Teacher (Certificated)
 - Janet Nickell and Laurie Wellner, Special Education Directors (Management-Certificated) :
- 3. <u>District Strategic Plan</u>: Superintendent Downs introduced the twenty-six members of the Strategic Planning Team representing all stakeholders who volunteered their time to create a vision for what they want the District to be and to develop a plan of action. He distributed a draft copy of the plan and stated that the final draft would be presented to the Board in spring 2008. The following team members highlighted the results of the planning session held October 25-27, 2008:

- Colton Police Chief Bob Miller -- Values, Interpersonal Relationships, Commitment
- Parent representative Karen Aaker -- Twelve Fundamental Beliefs
- Head Counselor Allen O'Neil Colton JUSD District Mission Statement
- · Security Manager and parent Valeria Dixson Strategic Parameters
- Secondary Certificated representative Mary Beth Richardson -- Three Objectives
- Management Team representative Dr. Diane D'Agostino -- Critical issues (threats and obstacles)
- Secondary, Alternative & Curriculum representative Julia Nichols -- Critical issues (threats and obstacles)
- Colton Chamber of Commerce representative and parent Eufemia Reyes Critical issues (opportunities)
- CSEA representative Nick Ramirez -- First four strategies
- Community representative and parent Fifth strategy
- Secondary Curriculum Director Julia Nichols and PPS Director Diane D'Agostino Next steps and timeline for finalization, Board approval and implementation in school years 2008 through 2013.

Board members joined Mel Albiso in thanking Superintendent Downs for initiating the first step in developing a District plan to improve student performance and for including diverse representation in the development process. Following discussion and by Board consensus, the Superintendent will assist with incorporating strategic plan goals, objectives, and expectations into his evaluation document as well as that of other employees.

4. <u>Public Input—Closed Session Items</u>: None

5. Public Input: Specific Agendized Items

Harry and Sonia Tompkins, Bloomington residents and parents, distributed information from the Grimes Elementary School community (parents, guardians) that indicated their views regarding the proposed 4M (single track) schedule: the change would have a negative impact on the students. It was suggested that all documents disseminated to parents be translated in Spanish.

Gil Navarro, Education Advocate for the California Parents Association, distributed a copy of a web-based career/college planning tool (*CareerLockerTM*) that high school counselors could share with students. Board member Taylor asked that counselors research all resources and opportunities that are free of charge and provide the information to students. Curriculum Director Julia Nichols shared the programs and resources that are in place, including evening classes for students who still need to pass the CAHSEE. President Ibarra stressed the importance of reaching all students and identifying students who are eligible for college entrance.

Todd Housley, parent, former employee, and a member of the Strategic Planning Team thanked the Board for their support of Superintendent Downs in his efforts to lead the District in a new direction and looks forward to Board support regarding the Strategic Planning plan presented.

Consent Items	#60	On a motion by Mr. Albiso, seconded by Mr. Taylor and carried on a 6-0 vote (Mendoza-Ware absent), the Board approved Consent Items #A-1 through #A-8 as presented.		
Minutes (11-1-07)	#60.1	The Board approved the Minutes of the Regular Board of Education Meeting held on November 1, 2007, as presented.		
Field Trips	#60.2	The Board approved the field trips as listed and authorized the expenditure of funds: ASB = Associated Student Body SBCP = School-Based Coordinated Program		

CHS (11/16/07, F) Ahmanson Theatre, Los Angeles; The History Boys

		(stage presentation); 30 students (9-12), 1 certificated staff member and 1 other adult; \$396, ASB funds.
		CHS (12/14/07, F) Dorothy Chandler Pavilion, Los Angeles; <i>La Boeheme</i> (stage presentation); 30 students (9-12), 1 certificated staff member and 1 other adult; \$528, ASB funds.
		CHS (1/26/08, Sat) Arroyo Valley High School, San Bndo; Academic Decathlon Competition (speech, interview, essay); 21 students (9-12), 1 certificated staff member and 1 other adult; \$1,900, SBCP funds.
		CHS (1-31-08, Th) Ahmanson Theatre, Los Angeles; <i>The Color Purple</i> (stage presentation), 30 students (9-12), 1 certificated staff member and 1 other adult; \$891, ASB funds.
		Lewis (3-20-08, Th) Mission San Juan Capistrano; history of a California mission; 68 4 th grade students, 2 certificated staff members and 6 other adults; \$814, SBCP funds.
		Lincoln (4-17-08, Th) Mission San Juan Capistrano; history of a California mission; 60 4th grade students, 2 certificated staff members and 6 other adults; \$956, SBCP funds.
		CHS (4-18-08, F) Ahmanson Theatre, Los Angeles; <i>My Fair Lady</i> (stage presentation); 3 students (9-12), 1 certificated staff member and 1 other adult; \$660, ASB funds.
Consultant • Assembly / Program	#60.3	The Board approved the assembly/program to be presented at District school listed and authorized the expenditure of funds: SBCP = School-Based Coordinated Program
		Crestmore (5-9-08): Laguna Playhouse/TheatreReach, Laguna Beach, (stage presentation), <i>By the Great Horn Spoon</i> (California Gold Rush era); \$1,000, SBCP funds.
Consultant Staff Development 	#60.4	The Board approved the consultant to present at the District schools listed and authorized the expenditure of funds:
		BHS, CHS, SMHS, WISH (2007-08, TBA 60 hrs): Ann E. Groff, LVN-CCE, Redlands; Childbirth education for Cal-SAFE students; \$3,000, Cal-SAFE funds. Location: BHS & CHS
 2008 Secondary Summer School Program CMS & BMS (Grades 7-8) BHS & CHS (Grades 9-12) 	#60.5	The Board approved the 2008 secondary summer school program (core subjects and electives) for currently enrolled, District 7-12 students who are at-risk of retention, need remediation or need to makeup failing grades including class of 2008 students who do not graduate and will complete requirements by July 25, 2008. The ADA generated by the summer school program will cover the majority of the costs; transportation costs will be paid from General funds. A complete list of courses is on file in the Curriculum & Instruction Office.
		Sites: *CMS, BMS, BHS, CHS [*A rotation of sites: THMS students will attend CMS and ROHMS will attend BMS]

			<u>sion I</u> : June 16 – sion II: July 7 – J	-		ol on Friday,	July 4
		Middle School Schedule (Teacher workday: 7:45 a.m. – 1:15 p.m.)					
		1 st period: 8	3:00 a.m. to 10:15 0:35 a.m. to 12:5	a.m. / Nutrit		-	<i>ı.m</i> .
		High School	Schedule (Teache	r workday: 7:1	5 a.m. – 12:45	p.m.)	
		1 st period: 7	7:30 a.m. to 9:45 a 0:05 a.m. to 12:2	a.m. / Nutritic		-	2.
		Instructional	<u>minutes</u> : 270 per d	ay (4-1/2 hou	urs)		
		48900 that lead dropped from	Discipline: Stud ds to suspension, tr a session when the l be counted as have	uancy, or any ey miss a tota	y unexcused a al of 6 hours	bsence. Stud	ents will be
Acceptance of Gifts	#60.6	The Board a	accepted gifts fro	om donors:			
		<u>Smith</u>	Target (Minneap	olis, MN)	\$164.10		
		<u>Wilson</u>	Wilson Alumni A Two Compaq PCs, (value = $$926.35$ p For the top 6 th grad	two flat scre er sales receij	pt)		
Workers' Compensation Self- Insurer's Annual Report (2006-07)	#60.7	The Board approved the District's Workers' Compensation Self-Insurer's annual report for the 2006-07 fiscal year, in accordance with California Labor Code, Section 3702.6(b). This liability and expenditures are paid from the Self-Insurance Fund that collects premiums from the above-mentioned funds. During 2006-07, the District's premium was 1.7% of employee salaries (unlike other similar-size districts who pay 3% to 4% in premiums).				ance with ility and t collects 6-07, the	
		Description	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>	<u>2006-07</u>
		Future Liabilities	\$547,035	\$78,069	\$153,543	\$162,030	\$224,455
		Claims Payments	1,177,041	\$022,880	267,067	405,139	<u>95,968</u>
		Total Incurred # of Claims	<u>\$1,724,076</u> 191	<u>\$933,889</u> 174	<u>\$420,610</u> 137	<u>\$567,169</u> 138	<u>\$320,423</u> 157
Unpaid Leave of Absence for a Classified Employee (EIN 7163)	#60.8	who will pa	approved an unp by for any health CSEA Agreemen <u>Classified</u>	n insurance		-	-

<u>Classified</u>	Leave
EIN 7163	12-10-07 through 12-21-07

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Action Items (C-9 through C-19) • Deferred (2) • Withdrawn (1)	#61	On a motion by Mr. Taylor, seconded by Mr. Albiso and carried on a 6-0 vote (Mendoza-Ware absent), the Board approved action items C-9 through C-19 as presented, with the exception of <i>items C-14</i> , and <i>C-15</i> , <i>which were deferred for separate action</i> .		
Personnel Employment	#61.1	(C-9) The Board approved employment of personnel as presented.		
Certificated		<u>Regular Staff</u> Anderson, Stephen Ramirez, Xochitl Williams, Trina	Science teacher - BHS Elementary teacher - Sycamore Hills Language Arts teacher - RHMS	
		<u>Hourly</u> Carrera, Cynthia R. Perez, Tania N.	Child Development Sub Teacher - San Salvador Child Development Sub Teacher - San Salvador	
		<u>Substitute Teachers</u> Blinkinsop, Jennie Connelly, Amy Nguyen, Ut	Perez, Maria Steen-Phillips, Shandell	
Classified		Regular Staff DeCastro, Lena C. DeVolld, Maria A. Flores, Steve U. Henderson, Cheryl L. Lopez, Maria D. Saucedo, Steven A. Shawhan, Karen L. Torres, Jorge C. Zemlock, Diane L.	Nutrition Services Worker I - Smith (Temp) Special Education Inst. Asst CHS Attendance Assistant – BHS Nutrition Services Worker I - BHS Nutrition Services Worker I - THMS Technical Support Specialist I - DO/IT Children's Center Inst. Asst CHS Technical Support Specialist I - DO/IT Nutrition Services Worker I - BHS	
		<u>Hourly</u> DeVries, Kelsey	AVID Tutor - THMS	
Employment / Assignment of Teachers Under Calif. Commis- sion on Teacher Credentialing Variable-Term Waiver Auth. • Two Speech Therapists • 2007-08	#61.2	(C-10) The Board approved the employment and assignment teachers listed in the identified positions utilizing a Cal Commission on Teacher Credentialing Variable-Term Waiver a zation for the 2007-08 school year as presented, in accordanc Title 5, Section 80122(j). Michelle Gonzalez Speech Therapists – PPS (grades K-12)		
		Leah Smith	Speech Therapists – PPS (grades K-12)	
Conference Attendance	#61.3		roved conference attendance as presented, with to be paid from funds indicated.	
		Sally Torres - BHS Asst. Principal Katherine Applebee Stephen Bartlett Dennis Bass Mick Branch Fabian Carballo Teachers Melissa Kingston - CHS	 Failure is Not An Option December 4-7, 2007 San Diego, CA SLC funds: \$14,932.72 <i>Teachers (cont.)</i> James Reed Holly Todd 2008 Special Ed. & Diversity Symposium 	

		Asst. Principal.	January 15-18, 2008 Monterey, CA Lottery funds: \$1,067.30	
		James A. Downs Dist. Office Superintendent	2008 Superintendents Symposium: The Legacy of Leadership January 30 - February 1, 2008 Monterey, CA Supt. funds: \$1,514.89	
		Joyce Lazalde BHS Chris Montgomery Teachers	 CATE Convention (CA Assn of Teachers of English) March 7-9, 2008 Long Beach, CA SLI funds: \$1,279.35 	
Purchase Orders	#61.4	(<i>C-12</i>) The Board approved pupertinent information is on file i	rchase orders issued as presented. All n the Business Office.	
Disbursements	#61.5	(<i>C-13</i>) The Board approved payment of disbursements as summarized and listed. All pertinent information is on file in the Business Office.		
		Batch #0574 through Batch #0574	atch #0644 <u>\$3,178,849.04</u>	
Deferred Agreement w/ Ruhnau Ruhnau Clarke to Prepare Feasibility Study (2007-08) • Potential Joint-Use County Library Adjacent to BHS	y	(C-14) DEFERRED (See iten	n #62)	
<i>Deferred</i> Ratification of Change Orders		(C-15) DEFERRED (See iten	n #63)	
 Approved Since 10-4-07 Resolution 07-14 Modernization Projects Smith & Rogers Elem. 		modernization projects at Smith		
 Ratification of Change Orders Approved Since 11-1-07 Resolution 07-14 Modernization Project CHS 	#61.6	Meeting on November 1, 2 modernization project for a to	ange orders approved since the Board 2007, for the Colton High School tal amount of \$10,319.40, to be paid information is on file in the Business on costs \$9,555.00 764.40	
NALEO Annual Membership	#61.7	(C-17) The Board renewed	the annual individual membership for	

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Renewal for Individual

- Board Member
- Mel Albiso
- Begin 2007-08

Ratification of Overnight Field #61.8 Trip to San Diego—Vista High School

- Band & Color Guard Competition
- Nov. 10-11, 2007
- BHS

Adopted Amended Resolution #61.9 No. 07-08

Approval of Joint-Use Agreement

- with the City of Colton
- Use of Facilities
- William McKinley Elem. School
 East Lower Eiglds
- East Lower Fields

Minutes amended 12-6-07

Deferred—then Withdrawn#62Agreement w/ Ruhnau RuhnauClarke to Prepare FeasibilityStudy (2007-08)End of the second secon

• Potential Joint-Use County Library Adjacent to BHS

#61.8 (*C-18*) The Board ratified the overnight field trip to San Diego by the Bloomington High School band and color guard who participated in the Vista High School band *competition on November 10-11, 2007 as presented. Transportation costs paid with site funds and lodging and

funds. [Cost for initial membership in 2006-07 was \$100]

meals paid by student fundraising and parent contributions. (*sponsored by the Southern Calif. School Band and Orchestra Association)(C-19) The Board adopted amended Resolution No. 07-08 approved

Board member Mel Albiso in the National Association of Latino

Elected and Appointed Officials (NALEO) beginning the 2007-08

school year, for a cost not to exceed \$300, to be paid from General

the Joint-Use Agreement with the City of Colton for Use of Facilities at William McKinley Elementary School, East Lower Fields, to be utilized for recreational purposes as presented.

<u>Excerpts</u> (complete agreement is on file in the Business Office) • District is the owner.

- In no event shall the City's use of the east lower playfields interfere with normal District activities or programs.
- Term shall commence on the date the City submits its application for the \$132,956 Roberti-Z'berg-Harris Urban Open Space and Recreation Grant to the State for approval.
- The agreement will remain in effect for a period of five (5) years ("Initial Term") and at the end of the initial term, the agreement may be renewed, upon written notification of both parties, for successive five (5) year terms for at least a total of 20 years.
- If the project does not proceed as defined, the agreement's term reverts to a single five (5) year term with options for both parties to review per Board Policy 3140.

(C-14) Deferred—then Withdrawn

<u>Proposed</u>: Agreement with Ruhnau Ruhnau Clarke to prepare a feasibility study for a potential joint-use county library adjacent to Bloomington High School with a shared cost with the County (2-1/2 acres, \$9,000 cost; final net District cost = \$4,500)

Assistant Superintendent Cridelich responded to Board inquiries regarding acquisition of the District property and constructing a building versus a portable building. By Board consensus, the Superintendent was asked to provide a presentation regarding what the company would provide for the \$9,000 cost and a thorough review of the issues that may arise with a joint-use agreement for library services.

On a motion by Mr. Zamora, seconded by Mr. Albiso and carried on a 6-0 vote (Mendoza-Ware absent), the Board *withdrew* this item and requested that additional information be provided that addresses the issues raised, and resubmit the agreement for consideration.

Deferred Ratification of Change Orders (*C-15*) *Deferred* Prior to action taken, Assistant Superintendent Cridelich clarified the information provided.

Approved Since 10-4-07

- Resolution 07-14
- Modernization Projects
- Smith & Rogers Elem.

On a motion by Board Member Taylor, seconded by Mr. Albiso and carried on a 6-0 vote (Mendoza-Ware absent), the Board ratified change orders approved since October 4, 2007, for modernization projects at Smith and Rogers Elementary Schools for a total amount of \$6,163.56, to be paid from Fund 35. All pertinent information is on file in the Business Office.

> Net Additional construction costs \$5,707.00 Architect (8%) 456.56

Study, Information and Review Session / Public Comment 1. Personnel -- Resignations

- 2. FMLA Leave for Certificated Classified Employees (EIN 1400)
- Proposed Amendment of Administrative Regulations (Curriculum & Instruction): Amended AR 4024(b) Criteria for Receiving an 8" Grade Promotion Certificate 3.
- Proposed Amendment by Substitution and Adoption of New Board Policies and Administrative Regulations: 4. (Human Resources) Will be submitted for consideration
 - AR 4112.3 Oath or Affirmation (new) AR 4212.3 Oath or Affirmation (replaces 7100.10) AR 4312/3 Oath or Affirmation (new)
- Associated Student Body (ASB) Financial Reports—as of October 31, 2007: Distributed 5.
- 6. 2007-08 Budget Update—as of October 15, 2007: report:

Interim report projections—combined General fund financial

Excerpts (*Board Policy 3460)

- Beginning fund balance increased by \$6,108,278
- Revenues have a net increase of \$232,358
- Expenditures increased by \$9,845,092
- Reserves for economic uncertainties increased by \$1,979,388 to meet the 5% *Board requirements; \$804,135 of which is funded by lottery funds
- Utilizing one-time sources of \$7 million (June deferral) and \$4.8 million (fund 40 reserves) to pay for on-going expenditures balance and maintain the 5% *Board-required reserve for economic uncertainties

By Board consensus, the Administration will develop a timeline that ensures a comprehensive budget document and a process to include Board input regarding budget development, i.e., funding reallocations.

- 7. Single Track (4M) Transition Phase-In Proposal: Superintendent Downs provided a brief overview of a modified 4M phase-in proposal and introduced Assistant Superintendent Yolanda Cabrera who shared the following components that would promote improved instruction and assist schools to exit Program Improvement status.
 - Needs Identified (test results, promoting full-day kindergarten programs, English Learners, special education)
 - Benefits of a single-track system
 - Budget implications
 - Preparation timeline: (March 2008) Parent/community, staff notification
 - Three-year proposal:

2008-2009	2009-2010	2010-2011
Phase I	Phase II	Phase III
(# portables needed)		
Birney (5)	Lewis	Crestmore
Lincoln (3)	Terrace View	Grant
Smith (0)	Zimmerman	Grimes

Discussion ensued regarding first-year costs, funding resources, and risks involved. By Board consensus, the Superintendent and staff will provide additional information regarding how this proposal will be funded.

- 8. <u>Superintendent's Communiqué</u>: Superintendent Downs distributed information regarding the kindergarten programs, updates on the CSI program and the Riverside Avenue project, and CSBA meeting events.
- 9. <u>ACE</u> President Ken Johnson congratulated the employees of the month and the Strategic Plan team members for their time and efforts. He stated that the proposed reauthorization of the *No Child Left Behind* Act was withdrawn and the Union would continue to oppose the parts that are unacceptable. He thanked the Board for their thorough review and discussion of the budget.
- 10. <u>CSEA</u> President Anthony Diaz announced that he was re-elected President for an additional two-year term. He stated that he appreciates working with HR Director Ingrid Munsterman, commented on his participation on the Strategic Planning Team, site visits, conversations with employees regarding various issues, and looks forward to the new District leadership.
- 11. \underline{MAC} no report
- 12. \underline{ROP} no report
- 13. Comments / Requests from Board Members

Mel Albiso commented on his recent visit to the classroom of the student at Birney Elementary School who wrote him a letter. He gave a gift certificate to the teacher to purchase supplies. He stated that the Colton JUSD has been identified as one of two Districts in year four of the *No Child Left Behind*, Title III program (sanctions). Following discussion and by Board consensus, the Administration will develop an action plan to address the issues and updates will be provided.

Kent Taylor thanked Superintendent Downs for convening the Strategic Planning Team to develop a plan and a process to improve student performance. He requested an update regarding CAHSEE support funds that are available to support students and how would the funds be utilized, i.e., new books, staff trainings.

David Zamora wished everyone a great Thanksgiving.

Closed Session • Student Discipline • Personnel • Real Property Issues • Labor Negotiators		At 7:32 p.m., Board President Ibarra announced that the Board would recess to Closed Session to discuss agendized items.
Board Member Excused		At 8:14 p.m., Board member Mark Hoover was excused from the meeting due to a family matter.
Reconvened Closed Session Items Reported 		The Board meeting reconvened at 8:15 p.m. and Board President Ibarra reported on action taken in Closed Session:
Student Discipline (Closed Session) • Student Discipline (15)	#64	On a motion by Mr. Taylor, seconded by Mr. Zamora and carried on a 5-0 vote (Mendoza-Ware & Hoover absent), the Board approved <i>Student Discipline Items 1-15</i> as presented, with the exception of item #2 that was deferred for separate consideration:

		 (1) 128142 (2) 138599 (3) 116333 (4) 88571 (5) 134299 	 (6) 148290 (7) 142224 (8) 89207 (9) 71951 (10) 87762 	 (11) 146942 (12) 84694 (13) 75824 (14) 86491 (15) 139193
Student Discipline (Closed Session)Student Discipline item #2	#65	On a motion by Mr. Taylo 5-0 vote (Mendoza-Ware a expulsion regarding item Washington Opportunity M 08 school year.	& Hoover absent), th (2) 138599 and assig	e Board suspended the gned the student to the
Other Closed Session Items No reportable action (3 Items)	#66	 Other Closed Session Items—<i>No reportable action</i> Personnel Real Property Negotiator High School #3 Issues APNs 1167 151 37; 1167 151 32, 33, 34; 1167 151 31, 43, 44; 1167 151 35, 36, 38, 39; 1164 151 65, 01, 02; 1167 151 45; 1167-151-59, 58, 60 Labor Negotiators 		

Adjournment

At 8:46 p.m., the Board adjourned to the Reorganization Session and Regular Board of Education Meeting on December 6, 2007, at the Colton JUSD Student Services Center, 851 South Mt. Vernon Avenue, Colton, California.