Colton Joint Unified School District

Student Services Center, Board Room, 851 South Mt. Vernon Ave., Colton, CA 92324



Minutes October 18, 2012

The CJUSD Board of Education met for a regularly scheduled meeting on Thursday, October 18, 2012 at 6:00 p.m. in the Board Room at the CJUSD Student Services Center, 851 So. Mt. Vernon Avenue, Colton, California.

Trustees Present

Roger Kowalski, President Mr.

Mrs. Patt Haro, Clerk

Randall Ceniceros Mr. (excused at 7:05 pm)

Frank Ibarra Mr. Mrs. Laura Morales Pilar Tabera Mr.

Staff Members Present (*excused)

| Mr. | Jerry Almendarez | Mrs. | Jennifer Jaime |
|------|-------------------|------|--------------------|
| Mr. | Jaime R. Ayala | Mrs. | Janet Nickell |
| Mrs. | Ingrid Munsterman | Ms. | Katie Orloff |
| Mr. | Mike Snellings | Ms. | Jennifer Rodriguez |
| Mrs. | Bertha Arreguín | Ms. | Sosan Schaller |
| Mr. | Todd Beal* | Mr. | Darryl Taylor |
| Mr. | Brian Butler | | Robert Verdi* |

Strategic Plan -- Mission Statement

The Mission of the Colton Joint Unified School District, a team of caring employees dedicated to the education of children, is to ensure each student learns the academic knowledge and skills necessary to thrive in college or in the workforce and be responsible, productive citizens by providing engaging, challenging, and enriching opportunities and specialized programs in a safe environment in partnership with students, families and our diverse communities

OPENING Call to Order/Renewal of the Pledge of Allegiance

Board President Kowalski called the meeting to order at 6:00 p.m. BHS student, Cameron Ceniceros, led in the renewal of the Pledge of Allegiance.

Following the pledge Board President Kowalski adjourned the meeting at 6:02 pm to announce the action of the Special Board meeting. The meeting re-adjourned at 6:04 pm.

2.0 SPECIAL PRESENTATIONS ~ None

SCHOOL SHOWCASE 3.0

Grand Terrace High School

Grand Terrace High School students presented their school report.

Board President Kowalski opened the public hearing at 6:21 pm. The hearing was closed at 6:27 pm.

PUBLIC HEARING 4.0

Colton Joint Unified School District Sunshine Proposal for Association of Colton Educators

Robert Lemoine, ACE President, commented on Article 19, Peer Assistance and Peer Review (PAR) as listed in the District's sunshine proposal for ACE.

4.2 Colton Joint Unified School District Sunshine Proposal for California School Employee **Association**

Assistant Superintendent Munsterman, Human Resources, announced the sunshine articles and appendices.

Article 7 ~ *Salary Classification*

Appendix I ~ *Salary Adjustments*

Appendix III ~ Salary Schedules

Appendix V ~ Classified Work Year Schedules

Appendix VI ~ Pay Schedules

The District intends to propose changes to these articles and Appendices designed to enable the District to remain fiscally solvent during an unprecedented fiscal crisis. Such changes include, but are not limited to, salary roll back, furlough days, and other salary related cost-savings proposals. This list is not exhaustive and the District reserves the right to make additional proposals as negotiations progress.

Article 8 ~ *Health and Welfare Benefits*

Appendix IV ~ *Employee Health Plans*

The District intends to propose changes to these Articles and Appendices designed to enable the District to remain fiscally solvent during an unprecedented fiscal crisis. The District intends to propose substantive changes to health and welfare benefits that may result in increased co-pays and deductibles, and changes to health and welfare benefits that result in increased member contributions, and or payroll deduction. Additionally, the District intends to propose changes to the District level of contribution to heath and welfare benefits by way of a "cap" or other limitation. This list is not exhaustive and the District reserves the right to make additional proposals as negotiations progress.

Article 9 ~ *Hours (and related Appendices)*

The District intends to propose language designed to enable the District to remain fiscally solvent during an unprecedented fiscal crisis. The District also proposes changes to this Article designed to increase managerial flexibility. This list is not exhaustive and the District reserves the right to make additional proposals as negotiations progress.

Article 12 ~ *Leaves*

The District intends to provide necessary updates to the Article to account for changes in the law.

Appendix II ~ Classified Bargaining Unit

Appendix VII ~ Pro-Rated Holiday Calculation Chart

Appendix VIII ~ Classified Professional Growth Program

The District wishes to update these Appendices.

The District is also reviewing other provisions of the Collective Bargaining Agreement. Additional subjects of meeting and negotiating arising after the presentation of this initial proposal shall be made public within 24 hours pursuant to Government Code 3547(d).

Due to continued fiscal challenges within the State of California, our task ahead is a formidable one. The District looks forward to participating in honest, forthright, and purposeful negotiations in addressing these challenges.

4.3 California School Employee Association Sunshine Proposal for Colton JUSD Postponed 5.0 ADMINISTRATIVE PRESENTATIONS

5.1 State Testing Results

Assistant Superintendent Snellings, Educational Services Division, provided a detailed update on the Star Testing results. In summary, the District earned a 9 point increase in Academic Performance Index (API), from 725 to 734. Additionally, 3 new elementary schools earned an API above 800, all four middle schools increased their API scores and Bloomington and Colton high schools met their API targets.

6.0 PUBLIC COMMENT

Blue card—Specific Consent, Action, Study & Information or Closed Session Item

- Adriana Ramos, community member, invited the members of the public to the Colton Community Forum
- Christine Irish-Re, community member, commented on the use of athletic fields at Colton High School

White card—Items/Topics Not on the Agenda

- Luis Gonzales, CJUSD teacher, requested information on the District's board policies related to the Pledge of Allegiance
- Elsa Aguilar, community member, dirty classrooms

7.0 ACTION SESSION

A. #579 Consent Items

On motion of Board Member Tabera and Board Member Ibarra and carried on a 5-0-1 (Board Member Ceniceros absent) vote, the Board approved Consent Items A-1 through A-8, as presented. A-1 Approved Minutes for the September 20, 2012 Board Meeting

- #579.1
- Approved Consultant for Assembly Presentation (**EXHIBIT A**) #579.2
- Approved Student Field Trips (**EXHIBIT B**) #579.3 A-3
- Accepted Gifts (EXHIBIT C) A-4 #579.4
- Approved Amended Gift Acceptance (**EXHIBIT D**) A-5 #579.5
- Approved Agreement with the Orange County Superintendent of Schools, Inside the Outdoors Field Programs #50073] (2012-13)
 Approved Parent and/or Booster Clubs and Organizations (2012-13)
 Approved the Memorandum of Understanding and Agreement (C-1003667) with Riverside A-6 #579.6
- A-7 #579.7
- A-8 #579.8 County Superintendent of Schools for Participation in the RIMS-BTSA Professional Teacher Induction Program (2012-13)
- B. #580 On motion of Board Member Haro and Board Member Morales and carried on a 5-0-1 (Board Member Ceniceros absent), the Board approved Action Items B-1 through B-9 as presented.
 - B-1 Approved Personnel Employment and Resignations/Separations (EXHIBIT E #580.1
 - Approved Conference Attendance (**EXHIBIT F**) B-2 #580.2
 - Approved Colton-Redlands-Yucaipa Regional Occupational Program (CRY-ROP) Master Agreement for Programs and Services for the 2012-13 School Year Approved Classroom Maintenance Agreement (12/13-0484) and MOU for District Use of B-3 #580.3
 - #580.4
 - County Classroom (12/13-0485) with the San Bernardino County Superintendent of Schools Approved Classroom Lease Agreement (12/13-0482) with the San Bernardino County Superintendent of Schools Superintendent of Schools B-5 #580.5
 - Approved to File a Notice of Completion for Bithell Inc., Bid #08-14, Category 11, for the Grand Terrace High School Construction Project Approved to File a Notice of Completion for Dow Diversified Inc., Bid #08-14, Category 6, **B-6** #580.6
 - #580.7 for the Grand Terrace High School Construction Project
 - Approved to File a Notice of Completion for Lee & Stires, Inc., Bid #08-14, Category 2, for **B-8** #580.8 the Grand Terrace High School Construction Project
 - Approved to Utilize the Los Alamitos Unified School District "Piggyback" Bid No. 2010-0002 for an Eighteen Month Lease Agreement with Williams Scotsman, Inc. for Additional Interim #580.9 Portable Classrooms at Lincoln Elementary School (2012-14; 1 Classroom and 1 Administrative Bldg.)

C. **Action Items – Board Policy**

#581

On motion of Board Member Haro and Board Member Morales and carried on a 5-0-1 (Board Member Ceniceros absent), the Board approved Action Item C-1 as presented.

Approved Amendment of Board Policy and Administrative Regulations: C-1 #581.1

BP 1312.3 Uniform Complaint Procedures AR 1312.3 Uniform Complaint Procedures

D. **Action Items – Resolution**

#582 On motion of Board Member Ibarra and Board Member Tabera and carried on a 5-0-1 (Board Member Ceniceros absent), the Board approved Action Item D-1 as presented.

D-1 Adopted Resolution No. 13-18, Red Ribbon Week, October 23 - 31, 2012 #582.1

8.0 ADMINISTRATIVE REPORTS

Approved Disbursements AR-8.1

Facilities Update

The curb appeal projects for Bloomington and Colton high schools were presented for approval. Following the presentation the Board consented to move forward with the plans.

AR-8.3 ACE Update President Robert Lemoine commented on the release of the CST scores and asked for support with regard to the cleanliness of facilities. He also thanked the Board for their service and invited the public to volunteer in preparation for the upcoming November elections.

CSEA Update AR-8.4

President Paul Rasso congratulated Superintendent on his positive evaluation. He also commented on the status of the Geographical Zone Cleaning and announced that CSEA supports Dan Flores for school board and Luis Gonzales for city council.

AR-8.5 MAC Update ~ No update

MAC Update ~ No update

AR 8.6 ROP Update

Board Member Ibarra provided a brief update of the most recent ROP meeting which included employee recognition for attendance and approval of the ROP superintendent contract.

9.0 SUPERINTENDENT'S COMMUNICATION

Superintendent Almendarez commented on the latest 21st Century Consortium which included certificated, classified and management representatives from elementary middle high schools, as well as district office, parents, and one student from Ruth O. Harris Middle School. He also spoke of his recent site visits to Colton High School, and Crestmore, Grant, and D'Arcy elementary schools. Mr. Almendarez also shared information on the District's vision for a Purposeful Community.

To view the Communiqué please visit the CJUSD website at www.colton.k12.ca.us

BOARD MEMBER COMMENTS

Board Member Morales congratulated Grand Terrace High School on their first school report and commented on the Colton v Grand Terrace high school football game. She acknowledged Ruth O. Harris Middle School and Terrace View Elementary School for their API growth and invited the public to the chamber of commerce event next Thursday at Fiesta Village.

Board Member Haro congratulated the newest 800 schools and acknowledged both Zimmerman Elementary School and Ruth O. Harris Middle School for their API growth. She commented on several site events at Lincoln elementary, Bloomington, Colton and Grand Terrace high schools. She also requested information on the District's Saturday school program and board policy regarding eligibility for athletic participation.

Board Member Tabera congratulated all school sites with API growth and requested information on current

board policy related to the Pledge of Allegiance.

Board Member Ibarra commented on the superintendent's positive evaluation, congratulated Terrace View and Zimmerman on their positive API growth and commented on the GTHS v CHS football game.

Board Member Kowalski acknowledged staff for their hard work and thanked them for their continued support

CLOSED SESSION

At 8:01 p.m., Board President Kowalski announced that the board would recess to closed session.

11.1

- Student Discipline, Revocation and Re-entry
 Public Employee: Discipline/Dismissal/Release (Gov. Code 54957)
 Conference with Legal Counsel—Anticipated Litigation
 Conference with Legal Counsel—Existing Litigation
 Conference with Labor Negotiator 11.2 11.3 •
- 11.4

11.5

Conference with Real Property Negotiator 11.6

PUBLIC SESSION – ACTION REPORTED FROM CLOSED SESSION

The Board meeting reconvened at 8:17 p.m.

8.1 Student Discipline, Revocation, and Re-entry

#583 On motion of Board Member Haro, and Board Member Ibarra, and carried on a 5-0-1, (Board Member Ceniceros absent) vote, the Board found (4) student in violation of the California Education Codes as charged and agreed with the hearing panel's recommendation for expulsion.

1. 140505 3. 143721 2. 119491 4. 93881

Personnel ~ No Report

Conference with Legal Counsel—Anticipated Litigation ~ No Report Conference with Legal Counsel—Existing Litigation ~ No Report 8.3

Conference with Labor Negotiator

ADJOURNMENT 13.0

At 8:19 p.m. the meeting was adjourned. The next regularly scheduled Board of Education meeting is Thursday, November 1, 2012, at the Colton JUSD Student Services Center, 851 South Mt. Vernon Avenue, Colton, California.

EXHIBIT A: Fieldtrips

| <u>Site</u> | <u>Date</u> | Depart Return | <u>Destination</u> | Activity/Background | <u>Grade</u> | <u>Teacher</u> | <u>Cost</u> | <u>Funds</u> | Strategic Plan* |
|-----------------|-----------------------------------|--------------------------|--|---|--------------|---|-------------|---|--------------------|
| THMS | 3/1/13 to 3/3/13 (F/S/S) | 6:30 am 3:30 pm | Catalina Island Marine Institute Toyon Bay Catalina, CA (Transportation: Catalina Classic Cruises) | Marine Biology Lab Students will receive a hands-on science education in the natural and marine environments. | 4 | Kristin Griffith, Ryan Pacheco, Omar Vergara, Charise Riser (54) | \$14,461 | ASB \$13,98 1 Site Discret ionary \$480 | Strategy #1 |
| Jurupa Vista | 5/6/13 to 5/8/13 (M/T/W) | 9 am 12 pm | Pali Institute Running Springs, CA (District transportation) | Science Camp Students will participate in a hands- on life science education in the natural environment. | 6 | Josie Desmond, Leslie Anderson, Sandi Stauffer, Faylene Pearsen, Lindsy Hughes (90) | \$23,040 | ASB | Strategy #1 |

EXHIBIT B: Assemblies

| <u>Site</u> | <u>Date</u> | <u>Time</u> | Program/Purpose | Location | Consultant(s) | Cost | <u>Funds</u> | Strategic Plan* |
|-------------|-------------|--------------------------|--|----------|---|-------------------|--------------|--------------------|
| Lincoln | 11/9/12 | 8:30 am to 2:15 pm | Traveling Scientist To provide 3 rd grade students with hands-on and interactive educational activities to reinforce science concepts and California history. | Lincoln | Inside the Outdoors School Program Orange county Department of Education Costa Mesa, CA | \$85 (mileage) | ASB | Strategy #1 |

EXHIBIT C: Gifts

| <u>Site</u> | <u>Donor</u> | <u>Donation/Purpose</u> | <u>Amount</u> |
|----------------|---|---|-------------------|
| Sycamore Hills | Target, Take Charge of Education | Check# 2378189 | \$199.39 |
| Lincoln | Target, Take Charge of Education | Check# 2406105 | \$258.52 |
| Smith | Target, Take Charge of Education | Check#2412506 | \$136.66 |
| Crestmore | Wells Fargo, Educational Matching Gifts Program | Check#1020813 | \$36.00 |
| CHS | Target, Take Charge of Education | Check#2409529 | \$512.68 |
| Wilson | Wilson PTA | Check#1292/Kinder field trip | \$650.00 |
| Lewis | Target, Take Charge of Education | Check# 2417161 | \$77.50 |
| Lewis | Coca Cola, | Check# 06228434 | \$12.00 |
| THMS | Sandals Church | 37 Teacher Tote bags with school supplies | Value: \$1,500.00 |
| RHMS | Target, Take Charge of Education | Check#2421493 | \$176.61 |
| Zimmerman | Target, Take Charge of Education | Check# 2424692 | \$267.20 |
| CHS | Virginia Martinez | Check# 1521/Campus Beautification/ASB | \$25.00 |
| CHS | Cecilia Cabrera | Check# 2005/Campus Beautification/ASB | \$100.00 |
| CHS | Friends of John Mitchell | Check#1110/Campus Beautification/ASB | \$950.00 |
| CHS | Ronald Perez | Check#2268/Interact Club/ASB | \$150.00 |
| CHS | Mary Jane Martinez | Check#5481/Campus Beautification/ASB | \$200.00 |
| CHS | Abrianne Easton | Check#1719/Campus Beautification/ASB | \$100.00 |
| CHS | Frances Armenta | Check#11830/Campus Beautification/ASB | \$50.00 |
| CHS | Tobin Brinker | CASH/Campus Beautification/ASB | \$100.00 |
| CHS | Louie & Herlinda Hernandez | Check# 6826/Campus Beautification/ASB | \$100.00 |
| CHS | Louie Rodriguez | Check#0137/Campus Beautification/ASB | \$20.00 |
| CHS | Joa & Abe Beltran | Check#1947/Campus Beautification/ASB | \$25.00 |
| CHS | Dorene Dominguez | Check#1306/Campus Beautification/ASB | \$25.00 |
| Terrace View | Terrace View PTA | Check #3005/ASB/Pumpkin Patch Field Trip | \$609.00 |
| Terrace View | Terrace View PTA | Check#3006/ASB/Riley's Farm Field Trip | \$1,967.00 |

EXHIBIT D: Gifts - Amended

| <u>Site</u> | <u>Donor</u> | <u>Donation/Purpose</u> | <u>Amount</u> |
|--------------|------------------|------------------------------|---------------|
| Terrace View | Terrace View PTA | Check# 2941Site General Fund | \$1,500.00 |

| EXHIBIT E: Personnel | | | | | | |
|---|---------------------------------------|-------------------------------|------------------------------|--|--|--|
| I-A Certificated – Regular Staff | | | | | | |
| McMillin, Virginia | State Preschool Teacher | Rogers |) | | | |
| 2. Ortiz, Maria R. | Head Start Teacher | San Sa | ılvador | | | |
| I-B Certificated - Coaching Assignmen | <u>ts</u> | · | | | | |
| Brown, Raymonn G. | HD Frosh/Soph Basketball | BHS | | | | |
| 2. Carballo, Fabian A. | HD JV Soccer | BHS | | | | |
| 3. Doolittle, Jeffrey | HD JV Soccer | GTHS | | | | |
| 4. Howard, Marc P. | HD Varsity Soccer | BHS | | | | |
| 5. Johnson, David P. | HD JV Basketball | BHS | | | | |
| 6. Neace, James N. | HD Varsity Basketball | BHS | | | | |
| 7. Padilla, Steven J. | HD JV Wrestling | BHS | | | | |
| 8. Perez, Gerardo9. Ponce, Armando | HD JV Basketball HD Varsity Soccer | GTHS CHS | | | | |
| 10. Quiroz, Rosa | HD Varsity Soccer | BHS | | | | |
| 11. Schaefer, Gabriel C. | HD Varsity Wrestling | BHS | | | | |
| I-C Certificated - Hourly | TID valsity viresting | Dilo | | | | |
| I-D Certificated Substitutes | | | | | | |
| 1. LaMonica, Erika | | | | | | |
| 2. Ramirez, Wendy | | | | | | |
| I-E Certificated Management | | | · | | | |
| II-A Classified – Regular Staff | · | | | | | |
| 1. Reyna, Peter | Library/Media Tech I | Crestm | ore | | | |
| II-B Classified - Activity/Coaching Assi | gnments | | | | | |
| Beteta, Erwing R. | HD JV Soccer (walk-on, returning) | BHS | | | | |
| 2. Chung, Dale A. | HD Frosh/Soph Basketball (walk-o | n, returning) BHS | | | | |
| 3. Lopez, Guadalupe | HD JV Soccer (walk-on, returning) | BHS | | | | |
| 4. Mendoza, Kenneth P. | HD JV Football (walk-on, returning |) BHS | | | | |
| 5. Rodriguez, Nancy | HD JV Soccer (walk-on) | ´ GTHS | | | | |
| 6. Roman, Mark A. | HD JV Basketball (walk-on) | GTHS | | | | |
| 7. Rosas, Victor HD JV Soccer (walk-on) GTHS | | | | | | |
| II-C Classified – Hourly | | | | | | |
| 1. Haro, Vanessa E. AVID Tutor CHS | | | | | | |
| II-D Classified – Substitute | | | | | | |
| Resignations/Separations: | Cito | Employment Date | Effortivo Data | | | |
| 1 Certificated Position Teacher | <u>Site</u> Reche Canyon | Employment Date 09/06/1990 | Effective Date 11/28/2012 | | | |
| Stubbs, Patricia Teacher Classified | Neche Carryon | 00/00/1000 | 11/20/2012 | | | |
| Fernandez, Adriana State Preschoo | I IA San Salvador | 06/09/2008 | 09/29/2012 | | | |

| EXHIBIT F: Conferences | | | | | | |
|------------------------|--------------------|--|-----------------------------|--|--|--|
| Attendees: | Site/Position | Conference/Dates/Location | Funds | | | |
| Dara DeVicariis | CHS/Teacher | California Science Teachers Conference October 19-21, 2012/San Jose, CA | General Fund: \$125.00 | | | |
| Mads Reynolds | D.O./Ed. Svcs./TOA | Digging Deeper Into the Common Core Standards November 8-9, 2012/San Francisco, CA | Title I Fund: \$1,778.56 | | | |

Minutes approved by Board on November 1, 2012

Sature Nove

Jepry Almendarez, Superintendent